



## RECRUITMENT NOTICE

STATE OF MISSISSIPPI

### MISSISSIPPI DEPARTMENT OF MARINE RESOURCES

1141 Bayview Avenue

Biloxi, MS 39530

(228) 374-5000

May 12, 2017

The Mississippi Department of Marine Resources is recruiting for the job title described below. **ALL** applications for this position must be filled out online at the Mississippi State Personnel Board's Career Center located at [www.mspb.ms.gov](http://www.mspb.ms.gov) under the Job Seekers tab. Please enter the job title as it appears below in the State Job Title section. Resumes are not a substitution for completing a job application.

<b>WORKING TITLE:</b>	<b>System-Wide Monitoring Program Technician</b>
<b>STATE JOB TITLE:</b>	<b>DMR-NERR Resource Specialist I</b>
<b>ANNUAL STARTING SALARY:</b>	<b>\$27,780.92</b>
<b>OFFICE:</b>	<b>Grand Bay National Estuarine Research Reserve (GBNERR)</b>
<b>LOCATION:</b>	<b>Moss Point, Mississippi</b>
<b>RECRUITMENT DATES:</b>	<b>May 12, 2017 – May 26, 2017</b>

**ESSENTIAL FUNCTIONS:** This is a professional position with responsibility for providing assistance to the Grand Bay National Estuarine Research Reserve (GBNERR). The position will include responsibilities relating to the System-wide Monitoring Program (SWMP) at the Reserve including collection of water quality samples, deployment and collection of data loggers, cleaning of loggers and changing of probes, use and maintenance of hand-held water quality instruments, nutrient and chlorophyll sampling and analysis, documentation on standardized forms, weather station maintenance, and other tasks as needed. Duties also include data management, boat operation, cleaning and maintenance of sampling and lab equipment, field assistance with other ongoing Reserve projects, and assistance with outreach activities related to water quality and weather monitoring and other Reserve projects. Activities will be closely coordinated with the GBNERR, National Oceanic and Atmospheric Administration (NOAA), and other partners,

consistent with the goals and objectives of the Reserve, Mississippi Department of Marine Resources (DMR), and NOAA.

**KNOWLEDGE, SKILLS, AND ABILITIES:** The ideal candidate should have: an excellent work ethic, along with organization, communication, decision-making, and interpersonal skills; small boat operating skills and experience are desirable and a valid driver's license is required; familiarity with water quality sampling and analysis is desired; a working knowledge of coastal ecosystems and Mississippi flora and fauna is preferred; working knowledge of the Grand Bay NERR Management Plan; and, proficiency with basic software packages, including MS Office, database use and data management. A substantial portion of the work will occur outside, often under extreme weather conditions, including extremes of heat, cold, wind and rain. Candidates would be able to lift and manipulate up to 40 lbs as part of regular work activities, and weekend, evening, and holiday work may be necessary. Loud noise may be associated with operation of equipment. The ideal candidate should be familiar with the National Estuarine Research Reserve System and the interrelationships between the research/monitoring, stewardship, training, and education sectors. This position will not directly supervise employees; however, this employee may coordinate the field activities of other NERR staff, graduate students, and volunteers within the scope of this project. This position will be directly supervised by the NERR SWMP Coordinator who reports to the NERR Stewardship Coordinator.

**MINIMUM QUALIFICATIONS:**

**Education:**

A Bachelor's Degree from an accredited four-year college or university in biology, marine science, land use planning, coastal management, environmental policy, botany, geology, geography, ecology, environmental education, forestry, wildlife management/biology, or a related field;

**Substitution:**

Above graduation from a standard four-year college or university, related education, and related experience may be substituted on an equal basis.

The Mississippi Department of Marine Resources is an equal opportunity employer and will fill positions without regard to race, religion, national origin, color, sex, age, marital status, political affiliation, or disability.