



**INTERNAL RECRUITMENT NOTICE**  
**STATE OF MISSISSIPPI**

**MISSISSIPPI DEPARTMENT OF MARINE RESOURCES**  
**1141 Bayview Avenue**  
**Biloxi, MS 39530**  
**(228) 374-5000**

**January 12, 2021**

The Mississippi Department of Marine Resources is recruiting for the job title described below. **ALL** applications for this position must be filled out online at the Mississippi State Personnel Board's Career Center located at [www.mspb.ms.gov](http://www.mspb.ms.gov) under the Job Seekers tab. Please enter the job title as it appears below in the State Job Title section. Resumes are not a substitution for completing a job application. The Mississippi Department of Marine Resources does not have the authority to fill this position above the below listed annual starting salary.

**JOB TITLE:** **DMR-Marine Fisheries Scientist III**

**ANNUAL STARTING SALARY:** **\$34,956.48**

**OFFICE/BUREAU:** **Marine Fisheries/Shrimp & Crab Bureau**

**LOCATION:** **Harrison County/Biloxi, Mississippi**

**RECRUITMENT DATES:** **January 12 – January 26, 2021**

**ESSENTIAL FUNCTIONS:** This position is involved in the planning and execution of monitoring and research projects for the Shrimp and Crab Bureau of the Mississippi Department of Marine Resources (MDMR). Duties include: shrimp and crab sampling, data management, monitoring of Mississippi's inter-jurisdictional fisheries, opening and closing of the annual Mississippi shrimp season, writing grant applications and tidelands proposals for the continued research and effective management of Mississippi's marine fisheries, and the development and implementation of marine fisheries management recommendations and regulatory changes.

**KNOWLEDGE, SKILLS, AND ABILITIES:** The ideal candidate should have: a working knowledge coastal waters; knowledge of the most effective marine fisheries methods / techniques needed to collect data for fisheries management; knowledge of the environmental conditions that impact various marine habitats; skill in the use of marine vessel equipment including radar, GPS, video recorder, radios, etc.; ability to identify the potential consequences that various fisheries management decisions may have on

the biological, social, and economic aspects of a particular fishery; knowledge of the most effective and accurate methods for the statistical analysis of various fisheries data; ability to work cooperatively with other marine fisheries agencies in the exchange of information both at the state and federal level; knowledge of fisheries regulations; ability to understand the potential ramifications of fisheries regulations; skill in the use of computers to organize information which is needed for documentation and reporting requirements and skill in writing concise and accurate technical reports; good verbal and written communication skills; demonstrated ability to appropriately interact with a wide variety of people; and, ability to exercise considerable judgment and discretion. Small boat handling and seamanship skills are preferred.

**EXPERIENCE/EDUCATIONAL REQUIREMENTS:**

**Experience:**

One (1) year of experience as a DMR-Marine Fisheries Scientist II.

**OR**

**Education:**

A Master's Degree from an accredited four-year college or university in Marine Biology, Biology, Fisheries Biology, Biological Science, Marine Ecology, Ichthyology, or a related field;

**AND**

**Experience:**

One (1) year experience related to the described duties.

**OR**

**Education:**

A Bachelor's Degree from an accredited four-year college or university in Marine Biology, Biology, Fisheries Biology, Biological Science, Marine Ecology, Ichthyology, or a related field;

**AND**

**Experience:**

Two (2) years experience related to the described duties.

**Substitution Statement:**

Above graduation from a standard four-year college or university, related education and related experience may be substituted on an equal basis.

**Required Document:**

Possession of a valid MS Driver's License or Driver's License from a contiguous state. The hiring agency will verify Driver's License.

The Mississippi Department of Marine Resources is an equal opportunity employer and will fill positions without regard to race, religion, color, national origin, sex, age, marital status or disability.