The Mississippi Department of Marine Resources is recruiting for the job title described below. **ALL** applications for this position must be filled out online at the Mississippi State Personnel Board's website located at www.mspb.ms.gov under Apply Now tab. Please enter the job title as it appears below in the search box. Resumes are not a substitution for completing a job application.

Environmental/Natural Resources Specialist III

Job Posting Closes on the MSPB Careers Website on Wednesday, September 2, 2026, at 11:59 PM CST

Job Type
Full-Time

Job Number
9410-0450-20260813HAR

Agency Minimum Salary
$43,509.31

Agency Maximum Salary
$47,860.24

About the Position
The Environmental/Natural Resources Specialist III will serve within the Mississippi Department of Marine Resources' Office of Coastal Restoration and Resilience (OCRR) and the Mississippi Gulf Coast National Heritage Area (MGCNHA). This position will support a broad portfolio of coastal restoration, resilience, natural resource conservation, heritage, and community-based initiatives throughout Mississippi's six coastal counties. Responsibilities will include coordinating projects and partnerships; assisting with state and federal grant programs; developing and managing project activities; researching and evaluating coastal and natural resource issues; preparing technical and programmatic materials; supporting public outreach and education; and working with local governments, nonprofit organizations, universities, federal and state agencies, and other partners to implement projects that protect and enhance Mississippi's coastal resources. The position will have the opportunity to work across both natural resource and heritage programs, including projects that connect conservation, recreation, education, economic development, and community resilience. This is a time-limited position.

What you'll need to be Successful
Success in this position will require someone who can work independently, manage multiple priorities, and move projects from concept to completion. The ideal candidate will have strong organizational, analytical, written, and verbal communication skills; the ability to interpret and apply grant requirements, policies, and technical information; and the ability to build productive working relationships with a wide range of partners. The position requires sound judgment, attention to detail, initiative, and the ability to solve problems without waiting for someone else to provide every answer. A successful candidate will be comfortable working in a collaborative environment while taking ownership of assigned projects, meeting deadlines, documenting work, and representing OCRR and the Mississippi Gulf Coast National Heritage Area professionally with communities and partner organizations.

Preferred Qualifications
Requires a bachelor's degree and 4 – 6 years of experience.