The Mississippi Department of Marine Resources is recruiting for the job title described below. **ALL** applications for this position must be filled out online at the Mississippi State Personnel Board's website located at www.mspb.ms.gov under Apply Now tab. Please enter the job title as it appears below in the search box. Resumes are not a substitution for completing a job application.

Environmental/Natural Resources Specialist III

Job Posting Closes on the MSPB Careers Website on
Tuesday, November 24, 2026, at 11:59 PM CST

Job Type
Full-Time

Job Number
9410-0450-20261028jack

Agency Minimum Salary
$43,509.31

Agency Maximum Salary
$47,860.24

About the Position

This is a professional position with responsibility for providing assistance to the Grand Bay National Estuarine Research Reserve (GBNERR). The position will include responsibilities relating to the System-wide Monitoring Program (SWMP) at the Reserve including collection of water quality samples, deployment and collection of data loggers, cleaning of loggers and changing of probes, use and maintenance of hand-held water quality instruments, nutrient and chlorophyll sampling and analysis, documentation on standardized forms, weather station maintenance, use of technical equipment such as an autoanalyzer, spectrophotometer, etc. and other tasks as needed. Duties also include data management, boat operation, cleaning and maintenance of sampling and lab equipment, field assistance with other ongoing Reserve projects, and assistance with outreach activities related to water quality and weather monitoring and other Reserve projects. Activities will be closely coordinated with the GBNERR, National Oceanic and Atmospheric Administration (NOAA), and other partners, consistent with the goals and objectives of the Reserve, Mississippi Department of Marine Resources (DMR), and NOAA. This is a time-limited position.

What you'll need to be Successful

The ideal candidate should have: an excellent work ethic, along with excellent organization, communication, decision-making, and interpersonal skills; small boat operating skills and experience are desirable and a valid driver's license is required; familiarity with water quality sampling and analysis is preferred; a working knowledge of coastal ecosystems and Mississippi flora and fauna is preferred; working knowledge of the Grand Bay NERR Management Plan; and, proficiency with basic software packages, including MS Office, database use and data management. A substantial portion of the work will occur outside, often under extreme weather conditions, including extremes of heat, cold, wind and rain. Candidates would be able to lift and manipulate up to 40 lbs as part of regular work activities, and

weekend, evening, and holiday work may be necessary. Loud noise may be associated with operation of equipment. The ideal candidate should be familiar with the National Estuarine Research Reserve System and the interrelationships between the research/monitoring, stewardship, training, and education sectors. This position will not directly supervise employees; however, this employee may coordinate the field activities of other NERR staff, graduate students, and volunteers within the scope of this project.

Preferred Qualifications

Requires a bachelor's degree and 4-6 years of experience